

DECISION 3

Dr. Bruce Reid
59 Thames St S
Ingersoll, Ontario

ALLEGATION OF PROFESSIONAL MISCONDUCT

- Contravened a term, condition and limitation on his certificate of registration (para. 2).
- Engaged in disgraceful, dishonourable, unprofessional or unethical conduct (para. 59).

BRIEF SYNOPSIS OF FACTS

The member contravened a condition on his certificate of registration that he only engage in the practice of dentistry with an approved supervisor. In addition, he failed to comply with other terms on his certificate of registration concerning treatment, monitoring and reporting to the College regarding a health issue.

DECISION

1. Finding

The member pleaded guilty and was found guilty with respect to the above allegations.

2. Penalty

- Reprimand
- Suspension of certificate of registration for four months (September 6, 2011 – January 5, 2012)
- Member must practise as an associate of another member of the College
- Member must obtain treatment and monitoring from his health specialist who shall report annually to the College

3. Costs/Publication

- Costs awarded to the College in the amount of \$1,000.
- Pursuant to the legislation, publication of this matter includes the member's name and address.

4. Panel's Reasoning

- Penalty was a joint submission reached as a result of a pre-hearing conference.
- Penalty was primarily designed to protect the public which is served by a suspension and the continuing rigorous demands imposed by the terms, conditions and limitations on his certificate of registration.
- Penalty was also a deterrent to the profession by the awareness that failure to abide by terms, conditions and limitations on a certificate necessitates disciplinary action for protection of the public regardless of the individual circumstances and whether or not there was willful disregard of the limitations.
- The panel also considered the aggravating and mitigating factors of the case.