



DECISION 1

Dr. Ronald Nazon

297 Augusta Ave
Toronto, Ontario

ALLEGATIONS OF PROFESSIONAL MISCONDUCT

- Failed to comply with an order of the Discipline Committee (para. 52)

BRIEF SYNOPSIS OF FACTS

A panel of the Discipline Committee found Dr. Nazon guilty of allegations of professional misconduct in December 2011. Despite several reminders from the College, Dr. Nazon failed to complete several of the requirements of this order by the time specified. In addition, he did not properly commence the mentoring program as required by the order. Accordingly, an investigation into the breach of the order of the Discipline Committee was conducted and further allegations of professional misconduct were referred to the Discipline Committee.

DECISION

Finding

The member pleaded guilty and was found guilty with respect to the above allegation of professional misconduct.

Penalty

- Reprimand
- Suspension of certificate of registration for 2 months (*January 15–March 14, 2015*)
- Mentoring program for electronic recordkeeping
- Practice to be monitored for 24 months following completion of mentoring program
- Immediate suspension of certificate of registration in the event of non-compliance with any dates/deadlines in this order

Costs/Publication

- Costs awarded to College in the amount of \$7,500
- Member to pay monitoring costs
- Pursuant to the legislation, publication of this matter includes the member's name and address

PANEL'S REASONING

- The penalty was a joint submission reached as a result of a pre-hearing conference.
- The panel accepted that the penalty in the joint submission was within the appropriate range for misconduct of this nature.
- The proposed penalty was fair and achieved the objectives of protecting the public, serving as specific deterrent of the member, serving as general deterrent for the profession, serving to rehabilitate the member, and maintaining public confidence in the profession.
- The reprimand, length and terms of the member's suspension, and the publication of this decision provide an appropriate measure of deterrence for the member and for the profession.
- The requirements that the member retain a mentor to assess his electronic recordkeeping and that he undergo practice monitoring for two years will both remediate the member's practice and protect the public.
- While the member previously showed disregard for the College in his failure to comply with an order of the Discipline Committee, the member's admission of guilt demonstrates his acceptance of responsibility and remorse for his professional misconduct.

- The member also apologized and gave his assurance that this penalty order will be followed.