



DECISION 3

Dr. Paul Sclodnick

NO CURRENT PRACTICE ADDRESS

Maple, Ontario

ALLEGATIONS OF PROFESSIONAL MISCONDUCT

- Disgraceful, dishonourable, unprofessional or unethical conduct (para. 59).
- Sexual abuse of a patient (para. 8).

BRIEF SYNOPSIS OF FACTS

- Between the years 1994-2015, the member engaged in sexually inappropriate behavior towards three patients, all of whom were also employees.
- The member sexually abused a patient who was also an employee by engaging in an ongoing intimate relationship with a patient/employee such that he engaged in sexual intercourse and/or other forms of sexual relations, touching of a sexual nature and made remarks of a sexual nature.
- The member sexually abused a patient who was also an employee by acting in a predatory manner to sexually abuse a vulnerable patient. In particular, the member:
 - Made comments about her physical appearance, how she smelled and other inappropriate comments.
 - Invaded her personal space.
 - Touched her toe, leg and knee.
 - Kissed her without consent.
 - Imitated a sex act in front of her.
 - Pulled back her pants and put his fingers/or hands down the waistband of her pants, touching the skin around her waist/buttocks area and made a comment about her skin.
 - Asked her to touch his penis.

- The member demonstrated disgraceful, dishonourable, unprofessional or unethical conduct by touching the hip of a patient who was also an employee.

DECISION

1. Finding

The member pleaded guilty and was found guilty with respect to the above allegations of professional misconduct.

2. Penalty

- Reprimand.
- Revocation of certificate of registration (effective April 25, 2017).

PANEL'S REASONING

- The member admitted the allegations and the Panel was satisfied that his admissions were informed, voluntary and unequivocal.
- The Panel found that the evidence contained in the Agreed Statement of Facts clearly supported the allegations and demonstrated the member's habitual and predatory sexual abuse of patients and employees. Dr. Sclodnick admittedly made comments of a sexual nature and engaged in inappropriate sexual conduct with employees over a number of years.
- These facts would be regarded by members of the profession as disgraceful, dishonourable, unprofessional and unethical.
- With respect to the penalty, the Panel accepted the joint submissions as the terms complied with the mandatory requirements of the legislation, which provide that members of this College who commit sexual abuse of patients

that includes sexual intercourse must have their certificates of registration revoked, and must be reprimanded.

- Revocation serves as both a general and specific deterrent and maintains public confidence in the profession.